



# Product Sustainability Performance Indicators & Goals

Sustainability Performance Indicator	Goal	Achieved by 2017	Achieved by 2018	% Change
% of recycled polyester usage for zipper manufacturing	100% by 2025	2%	5.5%	175%
% of sustainable equivalent to Tex electroplating finishes	100% by 2020	13%	30%	131%
% of cotton zipper sourcing to Organic cotton	100% by 2020	15%	30%	100%
% of reusable packaging material used in the system	100% by 2020	2%	15%	650%